



May 14, 2021

**For Immediate Release**

**Ryosan Company, Limited**

Representative: Kazuhiko Inaba

Representative Director, President

Listing Code No.: 8140

Listing: First Section, Tokyo Stock Exchange

Inquiries: Norihiko Takahashi

Executive Officer

General Manager, Corporate Planning

Headquarters

TEL: +81-3-3862-3816

**Notice Concerning Personnel Matters Regarding Directors  
and Executive Officers**

Ryosan Company, Limited (“the Company”) hereby announces that, at the Board Meeting held today, the Company has resolved personnel matters regarding Directors and Executive Officers as follows, effective June 25, 2021.

1. Directors

(1) Candidates for Directors (not including Directors who are Audit and Supervisory Committee Members)

Name	New position	Current position
Kazuhiko Inaba	Representative Director, President	Representative Director, President (Concurrent position held) General Manager, Electronic Components Business Headquarters
Shunya Endo (Newly appointed)	Director, Executive Officer, General Manager, Sales Planning and Control Headquarters (Concurrent position held) General Manager, 1st Domestic Marketing and Sales Headquarters	Executive Officer, General Manager, 1st Domestic Marketing and Sales Headquarters
Hiroyuki Igari (Newly appointed)	Director, Executive Officer, General Manager, Administrative Headquarters	Executive Officer, General Manager, Sales Administration Headquarters (Concurrent positions held) In charge of Automotive Solution Marketing Department, In charge of Korea, Americas, and Europe regions

(2) Retiring Directors

Name	New position	Current position
Iwao Sakamoto	Advisor	Director, Senior Executive Officer, General Manager, Administrative Headquarters

Masahide Nishiura	To be retired	Director, Senior Executive Officer, General Manager, Finance and Accounting Headquarters
-------------------	---------------	--

## 2. Executive Officers

### (1) Candidates for Executive Officers (not including Executive Officers who are concurrently Directors)

Name	New position	Current position
Hirofumi Kitora	Executive Officer, General Manager, 2nd Domestic Marketing and Sales Headquarters	Executive Officer, General Manager, 2nd Domestic Marketing and Sales Headquarters
Tatsumi Nakahigashi	Executive Officer, General Manager, International Marketing and Sales Headquarters	Executive Officer, General Manager, ASEAN/Greater China Marketing and Sales Headquarters
Ryuji Iwadate	Executive Officer, General Manager, 1st Device Business Headquarters	Executive Officer, General Manager, 1st Semiconductor Business Headquarters
Yasuhiko Kirihata	Executive Officer, General Manager, 3rd Device Business Headquarters	Executive Officer, General Manager, 2nd Semiconductor Business Headquarters
Satoshi Mizusawa	Executive Officer, General Manager, Solution Business Headquarters	Executive Officer, General Manager, Solution Business Headquarters
Kenji Ishimura	Executive Officer, General Manager, Engineering Headquarters	Executive Officer, General Manager, Engineering Headquarters
Norihiko Takahashi	Executive Officer, General Manager, Corporate Planning Headquarters	Executive Officer, General Manager, Corporate Planning Headquarters
Koji Horie (Newly appointed)	Executive Officer, General Manager, 2nd Device Business Headquarters	Managing Director , Ryosan (Thailand) Co., Ltd. (Concurrent position held) Managing Director , Singapore Ryosan Private Limited
Hideo Yuasa (Newly appointed)	Executive Officer, General Manager, Finance and Accounting Headquarters	Deputy General Manager, Finance and Accounting Headquarters

### (2) Retiring Executive Officers

Name	Current position
Kazunori Sato	Executive Officer, General Manager, Electronic Equipment Business Headquarters
Kazuhiro Saito	Executive Officer, President and Representative Director of SAXIS Company, Limited

## Reference

- New System (as of June 25, 2021)

### (1) Board of Directors

Representative Director	Kazuhiko Inaba
Director	Shunya Endo*
Director	Hiroyuki Igari*
Director, Full-time Audit and Supervisory Committee Member	Shinya Nambu
Outside Director, Audit and Supervisory Committee Member	Fumiaki Sato
Outside Director, Audit and Supervisory Committee Member	Hideki Kuwahata
Outside Director, Audit and Supervisory Committee Member	Mahito Ogawa

### 2. Executive Officers

President	Kazuhiko Inaba
Executive Officer, General Manager, Sales Planning and Control Headquarters (Concurrent position held) General Manager, 1st Domestic Marketing and Sales Headquarters	Shunya Endo
Executive Officer, General Manager, Administrative Headquarters	Hiroyuki Igari
Executive Officer, General Manager, 2nd Domestic Marketing and Sales Headquarters	Hirofumi Kitora
Executive Officer, General Manager, International Marketing and Sales Headquarters	Tatsumi Nakahigashi
Executive Officer, General Manager, 1st Device Business Headquarters	Ryuji Iwadate
Executive Officer, General Manager, 3rd Device Business Headquarters	Yasuhiko Kirihata
Executive Officer, General Manager, Solution Business Headquarters	Satoshi Mizusawa
Executive Officer, General Manager, Engineering Headquarters	Kenji Ishimura
Executive Officer, General Manager, Corporate Planning Headquarters	Norihiko Takahashi
Executive Officer, General Manager, 2nd Device Business Headquarters	Koji Horie*
Executive Officer, General Manager, Finance and Accounting Headquarters	Hideo Yuasa*

The person marked with an asterisk is a new candidate.

- New Organization (as of June 25, 2021)  
Shaded items indicate changes.

