



May 14, 2020

**For Immediate Release**

**Ryosan Company, Limited**

Representative: Kazuhiko Inaba

Representative Director, President

Listing Code No.: 8140

Listing: First Section, Tokyo Stock Exchange

Inquiries: Norihiko Takahashi

General Manager

Corporate Strategy Office

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**Notice Concerning Change of Executive Officers**

Ryosan Company, Limited hereby announces its decision, at the Board Meeting held today, to change its Executive Officers as described below as of June 24, 2020.

1. Candidate for Appointment as a New Executive Officer

Name	New position	Current position
Norihiko Takahashi	Executive Officer, General Manager, Corporate Planning Headquarters	General Manager, Corporate Strategy Office (Concurrent position held) General Manager, Corporate Planning Office

2. Retiring Executive Officers

Name	New position	Current position
Yasuo Yoshiizumi	Advisor	Senior Executive Officer, General Manager, Electronic Equipment Business Headquarters
Hiroshi Kobayashi	Deputy General Manager, Administrative Headquarters	Executive Officer, General Manager, Administrative Headquarters

3. Change in Duties

Name	New position	Current position
Kazuhiko Inaba	President (Concurrent position held) General Manager, Electronic Components Business Headquarters	President (Concurrent positions held) General Manager, Corporate Planning Headquarters General Manager, Electronic Components Business Headquarters
Iwao Sakamoto	Senior Executive Officer, General Manager, Administrative Headquarters	Senior Executive Officer, In charge of Profitability Enhancement

Shunya Endo	Executive Officer, General Manager, 1st Domestic Marketing and Sales Headquarters	Executive Officer, General Manager, Central Japan/Tokai Marketing and Sales Headquarters
Hirofumi Kitora	Executive Officer, General Manager, 2nd Domestic Marketing and Sales Headquarters	Executive Officer, General Manager, West Japan Marketing and Sales Headquarters
Tatsumi Nakahigashi	Executive Officer, General Manager, ASEAN/Greater China Marketing and Sales Headquarters	Executive Officer, General Manager, Greater China Marketing and Sales Headquarters
Yasuhiko Kiriata	Executive Officer, General Manager, 2nd Semiconductor Business Headquarters	Executive Officer, General Manager, ASEAN Marketing and Sales Headquarters (Concurrent position held) General Manager, 2nd Semiconductor Business Headquarters
Kazunori Sato	Executive Officer, General Manager, Electronic Equipment Business Headquarters	Senior Executive Officer, President and Representative Director of SAXIS Company, Limited
Kazuhiro Saito	Executive Officer, President and Representative Director of SAXIS Company, Limited	Executive Officer, General Manager, East Japan Marketing and Sales Headquarters

Reference: New System (as of June 24, 2020)

## 1. Board of Directors

Representative Director	Kazuhiko Inaba
Director	Iwao Sakamoto
Director	Masahide Nishiura
Director, Full-time Audit and Supervisory Committee Member	Shinya Nambu
Outside Director, Audit and Supervisory Committee Member	Fumiaki Sato
Outside Director, Audit and Supervisory Committee Member	Hideki Kuwahata
Outside Director, Audit and Supervisory Committee Member	Mahito Ogawa
Outside Director, Audit and Supervisory Committee Member	Hirokazu Tamura

## 2. Executive Officers

President (Concurrent position held) General Manager, Electronic Components Business Headquarters	Kazuhiko Inaba
Senior Executive Officer, General Manager, Administrative Headquarters	Iwao Sakamoto
Senior Executive Officer, General Manager, Finance and Accounting Headquarters	Masahide Nishiura
Executive Officer, General Manager, Sales Administration Headquarters (Concurrent positions held) In charge of Automotive Solution Marketing Department, In charge of Korea, Americas, and Europe regions	Hiroyuki Igari
Executive Officer, General Manager, 1st Domestic Marketing and Sales Headquarters	Shunya Endo
Executive Officer, General Manager, 2nd Domestic Marketing and Sales Headquarters	Hirofumi Kitora
Executive Officer, General Manager, ASEAN/Greater China Marketing and Sales Headquarters	Tatsumi Nakahigashi
Executive Officer, General Manager, 1st Semiconductor Business Headquarters	Ryuji Iwadate
Executive Officer, General Manager, 2nd Semiconductor Business Headquarters	Yasuhiko Kirihata
Executive Officer, General Manager, Electronic Equipment Business Headquarters	Kazunori Sato
Executive Officer, General Manager, Solution Business Headquarters	Satoshi Mizusawa
Executive Officer, General Manager, Engineering Headquarters	Kenji Ishimura
Executive Officer, General Manager, Corporate Planning Headquarters	Norihiko Takahashi
Executive Officer, President and Representative Director of SAXIS Company, Limited	Kazuhiro Saito