

For Immediate Release

Ryosan Company, Limited

Representative: Hiroyuki Kurihara

Representative Director, President

Listing Code No.: 8140

Listing: First Section, Tokyo Stock Exchange

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General Manager

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Notice Concerning Change of Representative Director, Directors and Executive Officers

Ryosan Company, Limited ("the Company") hereby announces its decision, at the meeting of the Board of Directors held today, to change its Representative Director, Directors and Executive Officers as described below as of June 25, 2019.

1. Change of Representative Director

Retiring Director

Name	New position	Current position
Naoto Mimatsu	Counselor	Representative Director, Executive Chairman

2. Change of Directors

(1) Candidates for Newly-Appointed Directors (excluding Directors who are an Audit and Supervisory Committee Member)

Name	New position	Current position	
Iwao Sakamoto	Director, Senior Executive Officer, In charge of Profitability Enhancement	Director, Full-time Audit and Supervisory Committee Member	
Kazuhiko Inaba	Director, Senior Executive Officer, General Manager, Electronic Components Business Headquarters	Executive Officer, General Manager, Electronic Components Business Headquarters	

^{*} Iwao Sakamoto (Director, Full-time Audit and Supervisory Committee Member) is scheduled to resign from his current position at the conclusion of the 63rd Ordinary General Shareholders' Meeting to be held on June 25, 2019.

(2) Retiring Director

Name	New position	Current position
Kazunori Sato	Senior Executive Officer, President and Representative Director of SAXIS Company, Limited	Director, Senior Executive Officer, President and Representative Director of SAXIS Company, Limited

3. Change of Executive Officers

(1) Change in Duties

Name	New position	Current position
Kazuhiro Saito	Executive Officer, General Manager, East Japan Marketing and Sales Headquarters	Executive Officer, General Manager, 2nd East Japan Marketing and Sales Headquarters

(2) Retiring Executive Officer

Name	Current position
Koji Homma	Senior Executive Officer, General Manager, 1st East Japan Marketing and Sales Headquarters

Reference: New System (as of June 25, 2019)

(1) Board of Directors

Representative Director Hiroyuki Kurihara

Director Iwao Sakamoto

Director Masahide Nishiura

Director Kazuhiko Inaba

Director,

Full-time Audit and Supervisory Committee Member

Shinya Nambu

Outside Director,

Audit and Supervisory Committee Member Fumiaki Sato

Outside Director,

Audit and Supervisory Committee Member

Hideki Kuwahata

Outside Director,

Audit and Supervisory Committee Member

Mahito Ogawa

Outside Director,

Audit and Supervisory Committee Member

Hirokazu Tamura

(2) Executive Officers

President

(Concurrent position held) Hiroyuki Kurihara

General Manager, Corporate Planning Headquarters

Senior Executive Officer,

In charge of Profitability Enhancement

Iwao Sakamoto

Senior Executive Officer,

General Manager, Finance and Accounting Headquarters

Masahide Nishiura

Senior Executive Officer,

General Manager, Electronic Components Business Headquarters

Kazuhiko Inaba

Senior Executive Officer,

President and Representative Director of SAXIS Company, Limited

Kazunori Sato

Senior Executive Officer,

General Manager, 2nd Semiconductor Business Headquarters

Hiroshi Shibuya

Senior Executive Officer,

General Manager, Electronic Equipment Business Headquarters

Yasuo Yoshiizumi

Executive Officer,

General Manager, Administrative Headquarters

Hiroshi Kobayashi

Hiroyuki Igari

Executive Officer,

General Manager, Sales Administration Headquarters

(Concurrent position held)

In charge of Automotive Solution Marketing Department,

In charge of Korea, Americas, and Europe regions

Executive Officer,

General Manager, Solution Business Headquarters

Satoshi Mizusawa

Executive Officer,

General Manager, Engineering Headquarters

Kenji Ishimura

Executive Officer,

General Manager, 1st Semiconductor Business Headquarters

Ryuji Iwadate

Executive Officer,

General Manager, East Japan Marketing and Sales Headquarters

Kazuhiro Saito

Executive Officer,

General Manager, Central Japan/Tokai Marketing and Sales Headquarters

Shunya Endo

Executive Officer,

General Manager, West Japan Marketing and Sales Headquarters

Hirofumi Kitora

Executive Officer,

General Manager, Greater China Marketing and Sales Headquarters

Tatsumi Nakahigashi

Executive Officer,

General Manager, ASEAN Marketing and Sales Headquarters

Yasuhiko Kirihata