



May 27, 2016

For Immediate Release

Ryosan Company, Limited

Representative: Naoto Mimatsu, President

Listing Code No.: 8140

Listing: First Section, Tokyo Stock Exchange

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General Manager

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Notice Concerning the Selection of Executive Officers

Ryosan Company, Limited ("the Company") hereby announces that the selection of Executive Officers as of June 23, 2016 was resolved in a Board Meeting held today.

The selection of the Executive Officers with special titles was separately released in the "Notice Concerning Nomination of Directors Following Transition to a Company with an Audit and Supervisory Committee" as of May 13, 2016.

Details

• Selection of Executive Officers (as of June 23, 2016)

Name	New position	Current position
Hiroshi Kobayashi	Executive Officer General Manager, Administrative Headquarters (Concurrent position held) General Manager, Distribution Planning and Control Department	General Manager, Distribution Planning and Control Department
Satoshi Mizusawa	Executive Officer General Manager, Solution Business Headquarters	General Manager, System Solutions Project
Kenji Ishimura	Executive Officer General Manager, Engineering Headquarters (Concurrent position held) General Manager, System Engineering Department	General Manager, System Engineering Department
Ryuji Iwadate	Executive Officer General Manager, 1st Semiconductor Business Headquarters	General Manager, 2nd Nagoya Sales Branch
Shunya Endo	Executive Officer General Manager, Central Japan/Tokai Marketing and Sales	Managing Director, Ryosan (Thailand) Co., Ltd.

	Headquarters (Concurrent position held) General Manager, 2nd Nagoya Sales Branch	
Hirofumi Kitora	Executive Officer General Manager, West Japan Marketing and Sales Headquarters (Concurrent position held) General Manager, Kyoto Sales Branch	General Manager, Kyoto Sales Branch
Tatsumi Nakahigashi	Executive Officer General Manager, Greater China Marketing and Sales Headquarters (Concurrent position held) Managing Director, Zhong Ling International Trading (Shanghai) Co., Ltd.	Managing Director, Zhong Ling International Trading (Shanghai) Co., Ltd.
Yasuhiko Kirihata	Executive Officer General Manager, ASEAN Marketing and Sales Headquarters (Concurrent position held) Managing Director, Ryosan (Thailand) Co., Ltd. (Concurrent position held) Managing Director, Singapore Ryosan Private Limited	Managing Director, Singapore Ryosan Private Limited

(Reference) Executive Officer System (as of June 23, 2016)

President

Naoto Mimatsu

Senior Managing Executive Officer

General Manager, Sales Planning and Control Headquarters

(Concurrent position held)

General Manager, East Japan Marketing and Sales Headquarters

(Concurrent position held)

General Manager, Corporate Planning Headquarters

Hiroyuki Kurihara

Senior Executive Officer

President and Representative Director, SAXIS Co., Ltd.

Kazunori Sato

Senior Executive Officer

General Manager, Finance and Accounting Headquarters

Masahide Nishiura

Senior Executive Officer

General Manager, Electronic Components Business Headquarters

Koji Homma

Senior Executive Officer General Manager, 2nd Semiconductor Business Headquarters	Hiroshi Shibuya
Senior Executive Officer General Manager, Electronic Equipment Business Headquarters	Yasuo Yoshiizumi
Executive Officer General Manager, Administrative Headquarters (Concurrent position held) General Manager, Distribution Planning and Control Department	Hiroshi Kobayashi
Executive Officer General Manager, Solution Business Headquarters	Satoshi Mizusawa
Executive Officer General Manager, Engineering Headquarters (Concurrent position held) General Manager, System Engineering Department	Kenji Ishimura
Executive Officer General Manager, 1st Semiconductor Business Headquarters	Ryuji Iwadata
Executive Officer General Manager, Central Japan/Tokai Marketing and Sales Headquarters (Concurrent position held) General Manager, 2nd Nagoya Sales Branch	Shunya Endo
Executive Officer General Manager, West Japan Marketing and Sales Headquarters (Concurrent position held) General Manager, Kyoto Sales Branch	Hirofumi Kitora
Executive Officer General Manager, Greater China Marketing and Sales Headquarters (Concurrent position held) Managing Director, Zhong Ling International Trading (Shanghai) Co., Ltd.	Tatsumi Nakahigashi
Executive Officer General Manager, ASEAN Marketing and Sales Headquarters (Concurrent position held) Managing Director, Ryosan (Thailand) Co., Ltd. (Concurrent position held) Managing Director, Singapore Ryosan Private Limited	Yasuhiko Kiriata