For Immediate Release

Ryosan Co., Ltd.
Representative: Naoto Mimatsu, President

Listing Code No.: 8140

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Notice Concerning Changes in Directors

Ryosan Co., Ltd. today announced details of proposed changes in its directors following a Board of Directors' meeting held on October 23, 2012.

1. November 1, 2012

Name	New position	Current position
Koji Honma	Director General Manager, International Marketing and Sales Headquarters	Director General Manager, 1st Domestic Marketing and Sales Headquarters
Hiroyuki Kurihara	Director General Manager, 3rd Domestic Marketing and Sales Headquarters (Concurrent position held) General Manager, 1st Semiconductor Business Headquarters (Concurrent position held) General Manager, Sales Administration Headquarters	Director General Manager, 1st Semiconductor Business Headquarters (Concurrent position held) General Manager, Sales Administration Headquarters
Kazunori Sato	Director General Manager, 1st Domestic Marketing and Sales Headquarters (Concurrent position held) General Manager, 2nd Semiconductor Business Hedquarters	Director General Manager, 2nd Semiconductor Business Hedquarters (Concurrent position held) Duputy General Manager, Corporate Planning Headquarters
Tetsuro Kanai	Director Duputy General Manager, 1st Semiconductor Business Headquarters	Director General Manager, International Marketing and Sales Headquarters