For Immediate Release

Ryosan Co., Ltd.
Representative: Naoto Mimatsu, President

Listing Code No.: 8140

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Notice Concerning Changes in Directors

Ryosan Co., Ltd. today announced details of proposed changes in its directors following a Board of Directors' meeting held on September 22, 2011.

1. October 1, 2011

| Name | New Responsibilities | Current Responsibilities |
|--------------|--|---|
| Isao Hayashi | Managing Director, General Manager, Electronic Components Business Headquarters | Managing Director, General Manager, 1st Domestic Marketing and Sales Headquarters (Concurrent position held) General Manager, Electronic Components Business Headquarters |
| Koji Honma | Director, General Manager, 1st Domestic Marketing and Sales Headquarters (Concurrent position held) General Manager, Sales Administration Headquarters | Director, General Manager, Sales Administration Headquarters (Concurrent position held) General Manager, 2nd Semiconductor Business Headquarters |